

## ENVIRONMENTAL POLICY

### Our Company

Lyons Davidson is a friendly and efficient commercial solicitors' practice committed to serving, promoting and representing its clients' interests in a cost effective way. We currently employ around 700 personnel nationally and incorporate 170 employees from our associated support services company, File Dynamics Ltd. We recognise that our activities have both positive and negative impacts on the environment and that our activities are also affected by environmental conditions. We accept our legal and moral responsibility to ensure our ongoing continual improvement in this area and are therefore committed to implementing this Policy to ensure our operations develop sustainably.

### Our Environmental Commitments

- We are committed to meeting our compliance obligations, including legal and other requirements as applicable to our environmental aspects.
- We are committed to protecting the environment and to preventing local and global pollution, both directly through our own activities, products and services and indirectly through using our influence to affect the practices of others.
- We are committed to the principle of continual improvement, extending the innovation and forward thinking that we apply to our core business to our environmental performance.

### Our Major Impacts

In particular we shall address our major impacts:

- Minimise resource use and recycle waste wherever reasonably practicable
- Improve the efficiency of energy use in our buildings
- Support and encourage the use of sustainable transport
- Minimise the carbon emissions associated with our activities wherever reasonably practicable
- Take environmental and social credentials into account when selecting our suppliers and contractors

### Our Environmental Management System

In November 2005 Lyons Davidson became the first firm of solicitors in the UK to be accredited with the International Standard ISO14001. We now have a mature Environmental Management System (EMS), which has been implemented throughout our business and continues to develop and improve in alignment with the strategic direction and context of our business.

Through the EMS we will:

- Review our environmental impacts and the way these are controlled and communicate our successes.
- Set appropriate objectives and targets for our most significant impacts and implement management programmes through consultation with the Progress Group and the relevant members of staff. Relevant operational controls and procedures will also be implemented and updated accordingly.
- Review environmental issues, this policy and the effectiveness of our procedures on a regular basis.
- Ensure that all employees understand the environmental impacts associated with their jobs through an ongoing process of training and awareness-raising.
- Ensure that all employees understand the responsibilities they have in supporting the delivery of the EMS.
- Inform suppliers, contractors and sub-contractors of this policy and their role(s) in the EMS.

Signed: 

**Alex Hewitt, Compliance Director**  
Lyons Davidson Limited

Date: 14.08.2018

**For more information please contact:**  
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