

ENVIRONMENTAL POLICY

The Firm

Lyons Davidson is a friendly and efficient commercial solicitors' practice committed to serving, promoting and representing its clients' interests in a cost effective way. We currently employ over 1000 employees nationally. We recognise that our activities impact upon the environment both locally and globally and we accept our moral responsibility to ensure our ongoing continual improvement in this area.

Environmental Commitment

- We are committed to ensuring our compliance with all relevant environmental legislation and other requirements
- We are committed to preventing local and global pollution, both directly through our own activities, products and services AND indirectly through using our influence to affect the practices of others
- We are committed to the principle of continual improvement, extending the innovation and forward thinking that we apply to our core business to our environmental performance
- We are committed to measuring and reducing our carbon footprint

Major Impacts

In particular we shall address our major impacts:

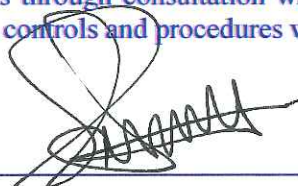
- Minimise resource use and recycle waste wherever reasonably viable
- Improve the efficiency of energy use in all our buildings
- Support and encourage the use of sustainable transport
- Take environmental and social credentials into account when selecting our suppliers and contractors

Environmental Management System

We have developed an Environmental Management System (EMS), which has been implemented throughout all our offices. In November 2005, we became one of the first firms of solicitors in the UK to be accredited with the International Standard ISO14001. Through the EMS, we will:

- Review our environmental impacts and the way these are controlled, and communicate our successes.
- Ensure that all employees understand the environmental impacts associated with their jobs through an ongoing process of training and awareness-raising.
- Inform suppliers, contractors and sub-contractors of this policy and their role(s) in the EMS.
- Review environmental issues, this policy and the effectiveness of our procedures on a regular basis.
- Set appropriate objectives and targets for our most significant impacts and implement management programmes through consultation with the Green Office Group and the relevant members of staff. Relevant operational controls and procedures will be updated accordingly.

Signed: _____



**Trevor Still, Business Services Director
Lyons Davidson Limited**

Date: _____

1 February 2012

For more information please contact:

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